

What is Sprite's HERO, Inc?

A Humane Education and Research Organization that delivers programs for children that provide them the opportunity to create relationships with dogs, which allow them to experience increased self-esteem, confidence and empathy, while lowering stress and anxiety.

Sprite's HERO currently manages the Paws to READ[®] program employing therapy dog teams as nonjudgmental reading tutors for children all over greater Richmond. Sprite's HERO is a Virginia corporation and has 501c3 nonprofit status.

How many Board members does the organization have?

The bylaws allow for three to 21 Directors. The organization currently has nine (9) Directors.

How many Board meetings will I be required to attend?

As a working Board, Sprite's HERO has monthly meetings of the full Board and committee meetings as needed. Per the Bylaws, a director can be removed for failure to attend three (3) consecutive Board meetings.

What amount of time will I be expected to devote to Sprite's Hero, Inc. organizational activities?

Directors should expect to spend a minimum of 3 to 5 hours per month on meetings and activities.

What committees does the Board have?

The Board currently has four Planning Groups: Communications, Development, Marketing and Program Evaluation. It also has two ad-hoc committees: Human Resources and Program.

Is there a required financial obligation from Board members?

Board members are asked to support the organization at an amount that is meaningful for them. We expect that Sprite's HERO will be one of your top three philanthropic contributions.

Are there any legal issues I should be concerned with?

Board members are expected to use reasonable care when making decisions or taking actions, always acting in the best interest of the organization. In general Board members are not liable for their work on the Board unless in the condition of gross negligence.

What are the directors' specific duties?

Directors are expected to assist with development by reaching out to community contacts, attending special events, and approaching foundations with regard to grant applications or other revenue opportunities. Directors will be provided an orientation so they fully understand their obligations. They also promote the organization in the community and manage the executive director. Specific duties are outlined in the Director job description.

Does Sprite's Hero, Inc. have Directors and Officers Insurance coverage?

Yes. D&O insurance is provided through Great American Insurance Group.